Step 1 to 3 undertaken in approx. one second in time.

Step one = Physical action - Seeing/looking out (no other action)
Step two = Cognitive action - Thinking/interpreting/judging what is seen
Step three = Cognitive action – Making decisions re how best to teach/facilitate/communicate
Step four = Physical action - Acting in response to Step 3 determination (behaviour possibilities are variable and diverse – unspecifiable in advance)

One adult person observing a group of other adult people - in a teaching context